STATE COLLEGE AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: **EVALUATION OF**

PROFESSIONAL EMPLOYEES

ADOPTED: November 12, 2007

REVISED:

412. EVALUATION OF PROFESSIONAL EMPLOYEES

1. Authority SC 510

SC 1123

2. Guidelines

There shall be a plan for regular evaluation of all professional employees of the district.

The evaluation plan for professional employees shall be in accordance with the state plan for such purposes or in accordance with Board approval and these guidelines.

The purposes of the district evaluation plan for professional employees shall be the following: to improve instruction; to promote and assist professional growth; to fulfill, in a uniform manner, the legal requirements of state and local authorities; and to provide opportunity for reflection and self-assessment.

The evaluation plan shall be uniform throughout the district and provide a procedure for identifying and commending effective performance while counseling and assisting professional employees on a professional basis.

References:

School Code – 24 P.S. Sec. 510, 1123